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C4 Logistics Environmental Policy

At C4 Logistics Ltd, we are dedicated to delivering a high-quality service while prioritizing the safety and well-being of our employees and minimizing our environmental impact. Our commitment is to operate in accordance with all relevant environmental regulations, incorporating pollution prevention and adhering to the best environmental practices in all facets of our operations.

To achieve this, we pledge to:

- integrate the consideration of environmental concerns and impacts into all of our decision making and activities,
- promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- train, educate and inform our employees about environmental issues that may affect their work,
- reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable,
- promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable,
- avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of,
- purchase and use environmentally responsible products accordingly,
- where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes,
- communicate our environmental commitment to clients, customers and the public and encourage them to support it,
- strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

Actions taken:

- LED lighting is fitted in all offices where possible, resulting in a 50% reduction in carbon dioxide in comparison to regular energy saving lighting and up to an 85% reduction in energy consumption.
- Implementation of motion sensors on lights to reduce energy consumption by 50%-75% by ensuring premises are only lit during use
- Replacement of paper towels with hand dryers, reducing the carbon footprint by 75%.

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- A paperless office target has been enforced across all offices - all operations are now paperless and over 95% of supplier invoices are received digitally via EDI on the supplier portal. An average employee uses 10,000 sheets of paper per year, going paperless has reduced paper usage in excess of 600,000 sheets, reducing carbon dioxide emissions by over two tonnes/year.
- Power-save mode is enabled on all electronic devices where available and all electronic equipment switched off overnight when not in use. This has reduced energy consumption of these appliances by up to 60%.
- Recycling bins are available in each office – allowing separate recycling for paper, plastic, glass and metal, preventing these items from contributing to landfill.
- All offices have been fitted with energy efficient appliances, self-closing doors, insulation, energy efficient heating systems and double-glazed windows to reduce energy loss. Energy consumption and carbon dioxide emissions for heating have been reduced by up to 50% in each office.
- Where it is necessary to replace electronic devices, these are either recycled or donated to the local community for re-use, preventing them from contributing to landfill.
- Carbon-reduction posters are displayed in all offices to raise awareness amongst employees.
<https://www.carbonfootprint.com/posters.html>
- The use of cycle to work schemes (and equivalent in EU countries) are actively promoted to reduce the carbon emissions of employees who commute to work. This saves on average 6-9 tonnes of carbon dioxide per employee per year.
- Car sharing and the use of public transport is encouraged for all essential business travel, reducing carbon dioxide emissions from road travel by 50% – 95%.
- Home working is encouraged, reducing the energy consumption by 5%-10% on average per employee (based on a space saving of 10m² per employee,) in addition reducing the carbon dioxide emissions from employee travel by up to 95% for remote workers.
- Business travel has been replaced by video conferencing. Interviews, meetings, audits, sales etc are conducted via videoconference (Teams). This has reduced company air travel by 90%-95%, equating to a saving of approximately 0.2 tonnes of carbon dioxide per flight. Overall an average reduction in carbon dioxide emissions of 30tonnes/year.
- All company vehicles have been replaced by hybrid vehicles to reduce carbon dioxide emissions from essential road travel by up to 30% (a reduction of 7kg of carbon dioxide per 100km).
- Hybrid vehicles are to be used for customer transports (when appropriate) to reduce carbon dioxide emissions by up to 30% per transport (a reduction of 7kg of carbon dioxide per 100km).
- Carbon Dioxide emissions are calculated per transport utilising our supplier portal. A Carbon Offset Scheme: <https://www.carbonfootprint.com/carbonoffset.html> is utilised to offset each tonne of carbon dioxide created by qualifying transports.

Person responsible for policy:

Sébastien Barth – Group Managing Director

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