



**Date: Latest version 20/12/2023**

## **C4 Logistics Modern Slavery Statement**

At C4 Logistics, we are steadfast in our commitment to eradicating modern slavery and human trafficking in all aspects of our business. We believe in ethical practices, treating all individuals with dignity and respect.

### **Our Pledge**

#### **Zero Tolerance:**

We have a zero-tolerance policy towards modern slavery, human trafficking, and forced labour within our organization and supply chain.

#### **Supplier Compliance:**

We expect our suppliers to share our commitment. Our contracts and agreements explicitly prohibit any form of slavery or exploitation.

#### **Employee Awareness:**

Our employees are educated about the signs of modern slavery, ensuring they are vigilant and able to report any concerns promptly.

#### **Regular Review:**

We regularly review our policies and procedures to ensure they remain effective and aligned with the latest best practices in combating modern slavery.

#### **Reporting Concerns:**

We encourage a culture of openness. Anyone, including employees and suppliers, can report concerns related to modern slavery through our confidential reporting mechanisms.

#### **Continuous Improvement:**

C4 Logistics is dedicated to continuous improvement in our efforts to combat modern slavery. We strive for transparency and accountability in all our operations.

This statement reflects our commitment to ethical business practices, human rights, and social responsibility.

**Sébastien Barth**  
**Group Managing Director**

**Faster.**  
**Smarter.**  
**Guaranteed.**

